

NEWS LETTER PUBLISHED BY
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Upgrading Capacity of Instructors by Practical OJT

EWTEC was established in 1998 and now in the Phase 3 (2009-2013). Basic and Advance Courses are being conducted, regularly.

EXPERT FULL OF FIRE WITH SOLID TECHNICAL CAPABILITIES

JICA EXPERT, FAR OUT !

Mr. Getachew Lem (Instructor of EWTEC) told about OJT he was given by Mr. Ishii, JICA expert.

"I've learned so much from Mr. Ishii, which I never knew till today. I became aware that I did not have enough technical experiences in my field. Every lesson was interesting and useful for technical practice. It was adequate and I was fully satisfied. Now I became confident in teaching for our trainees.

For example, equipment and tools are insufficient in the workshop of EWTEC, so that the contents of training for the participants was restricted in the curriculum. But Mr. Ishii told us if you don't have equipment and tools, why don't you make them by yourselves? Compared with commercially produced tools, it doesn't look so good and smart. But they are simply made and useful. More importantly it doesn't cost so much. I will surely use this tool for the training course, that will start the end of this month and give good lessons to the trainees".



Mr. Getachew Lem speaks at the interview.

The coordinators and instructors are regularly interviewed as part of capacity building of EWTEC staff. That is called "Capacity Improvement System (CIS).



An example of tool of their own making

2nd JCC was held at MoWR

New JCC members discussed activities of EWTEC Phase 3 with enthusiasm.

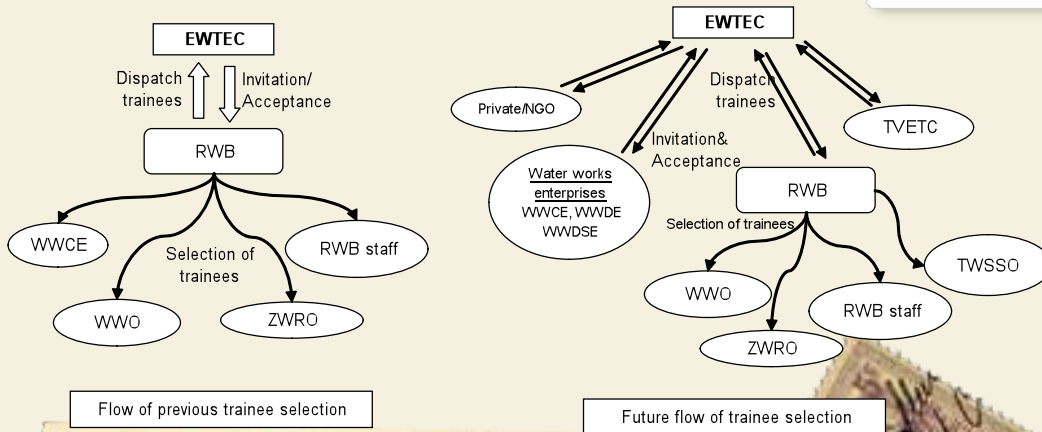
CHANGE OF TRAINEE RECRUITMENT METHOD AND COURSE CURRICULUM

Second Joint Coordination Committee (JCC) was held on April 13, 2010 at the MoWR conference room. The chairperson, Dr. Markos Wijore, the Director of Water Sector Support & Capacity Building, acted as host and new members; the Economic Advisor to the Minister, the Director of Groundwater Study & Management, the Director of Human Resource, the Director of Water Supply & Sanitation attended JCC in addition to Head of EWTEC, Senior Representative of JICA Ethiopia Office and two JICA experts. The agenda of the meeting was analysis of present issues in EWTEC, expansion plan of the

facilities, reporting of the activities in second year (2009.8-2010.7) and activity plan of third year. Particularly, it was agreed that target trainees will be recruited from different organizations and recruitment method will be changed in the third year as the figure shown below. In addition, new curriculum and evaluation method for trainee will be adopted on a trial basis from the basic 3 courses, which will start in the end of April, 2010.



Mr. Tsegaye Endale



Hello! I am Tsegaye Endale, new coordinator of EMMT course. I had been working with a public training centre for 5 years as a trainer of electric/electronic technology. Training and development is the framework for helping employees to develop their personal and organizational skills, knowledge and abilities.

I do my best to bring significant change on our trainees.

We, coordinators and instructors shall share our knowledge and skills for better training.



Chairperson Dr. Markos explaining current status of EWTEC